



*Palo Alto Institute for  
Research & Education*

P.O. Box V-38 • Palo Alto, CA 94304-0038

**CERTIFICATION REGARDING PAIRE EMPLOYMENT  
WHILE ALSO SERVING AS A VA EMPLOYEE**

Name of Employee: \_\_\_\_\_

Name of Principal Investigator: \_\_\_\_\_

PAIRE Job Title: \_\_\_\_\_

I acknowledge that I have met with the Executive Director and reviewed the prohibitions placed on federal employees regarding salary supplementation or dual compensation. As a result of this discussion I understand that I may not receive payment for services that are part of my federal (VA) job and that I may not perform any duties for PAIRE during my VA tour of duty.

During this meeting we reviewed my VA Position Description and tour of duty as well as my proposed PAIRE duties and hours to be worked to assure that there will be no supplementation in violation of Title 18 USC 209 and that my work tours for both VA and PAIRE do not overlap. If my VA tour changes I will notify PAIRE of the change.

I understand that I must have a VA Without Compensation (WOC) appointment in addition to my regular VA appointment during my tenure as a PAIRE employee.

\_\_\_\_\_  
Signature of Employee

\_\_\_\_\_  
Date

This certification is true and accurate for the position described.

\_\_\_\_\_  
Signature of Principal Investigator

\_\_\_\_\_  
Date